

**HeidelbergCement India Limited**

CIN: L26942HR1958FLC042301

Registered Office

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HCIL: SECTL:SE:2022-23

13 February 2023

BSE Ltd.  
Listing Department  
Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai - 400001  
Scrip Code:500292

National Stock Exchange of India Ltd  
Listing Department,  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (E)  
Mumbai - 400 051  
Trading Symbol: Heidelberg

Dear Sir,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), 2015 ('Listing Regulations')**

**Reg: Retirement of Mr. Jamshed Naval Cooper, Managing Director and Appointment of Mr. Joydeep Mukherjee as new Managing Director**

This is to inform you that the Board of Directors of the Company at its meeting held today i.e., 13 February 2023 deliberated on the request of Mr. Jamshed Naval Cooper (DIN-01527371) with respect to his retirement from the position of Managing Director and relieving him prior to the end of his present term. The Board after considering the request of Mr. Cooper, accepted his resignation and decided to relieve him from the position of Managing Director of the Company with effect from close of business hours on 31 March 2023.

The Board has placed on record its appreciation for the valuable services and support provided by Mr. Cooper as Managing Director of the Company.

The Board based on recommendation of Nomination and Remuneration Committee has approved the appointment of Mr. Joydeep Mukherjee (DIN-06648469) as new Managing Director of the Company for a term of three years effective from 01 April 2023. To facilitate smooth transition, the Board has appointed Mr. Joydeep Mukherjee as Chief Operating Officer of the Company with immediate effect until 31 March 2023.

The requisite details pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September 2015 are annexed.

You are requested to take the same on record.

Thanking you,

Yours faithfully,  
For HeidelbergCement India Ltd.

Rajesh Relan  
Sr. Vice President- Corporate Affairs &  
Company Secretary

Encl.: a.a



**Details as required under Regulation 30(6) read with Schedule III- Part A of the Listing Regulations and SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September 2015:**

S.No	Particulars	Details (Mr. Jamshed Naval Cooper)	Details (Mr. Joydeep Mukherjee)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Jamshed Naval Cooper (DIN-01527371) from the position of Managing Director of the Company.	Appointment of Mr. Joydeep Mukherjee (DIN-06648469) as new Managing Director of the Company.
2	Date of appointment/cessation (as applicable) & Term of appointment	Date of tendering resignation- 13 February 2023.  The Board accepted the resignation of Mr. Cooper and decided to relieve him from the position of Managing Director of the Company with effect from close of business hours on 31 March 2023.	The Board, based on the recommendation of Nomination & Remuneration Committee has approved the appointment of Mr. Joydeep Mukherjee as new Managing Director of the Company for a term of three years with effect from 01 April 2023.  To facilitate smooth transition, the Board has appointed Mr. Joydeep Mukherjee as Chief Operating Officer of the Company with immediate effect until 31 March 2023.
3	Brief Profile (in case of appointment)	Not Applicable	Mr. Joydeep Mukherjee, aged 56 years, holds a master's degree in International Business and Marketing (E.M.I.B) from Indian Institute of Foreign Trade and a bachelor's degree (Honors) from Calcutta University. He has also undergone several top management level Executive Education programs in IMD Lausanne, CH and ISB Hyderabad. Mr. Mukherjee has over 32 years of experience in leading large teams and delivering results across various industries. Prior to joining Zuari Cement Limited, Mr. Mukherjee was working as Chief Operating Officer at RR Kabel, a leading wires and cable manufacturer in India.  He was also associated with H&R Johnson as Chief Executive Officer and Executive Director, leading the business of Ceramic Tiles, Bath products and Kitchens, other than being on the Board of Prism Johnson Limited.  Mr. Mukherjee had also spent 8 years at ACC Limited and held senior leadership roles including Chief Executive for South & West Business, Head of Logistics, RMC and B2B sales and Director Sales for North & Central India. In this stint, he has been credited with launch of 2 highly successful premium products of ACC and delivering impactful results on both top line as well as plant efficiencies in his region. He has been a Managing Committee member of ACC Limited from June 2013 to December



			<p>2015 and on the Board of 2 joint ventures of ACC.</p> <p>Prior to joining ACC, Mr. Mukherjee held the position of National Sales Manager of the foil and packaging business of Hindalco Limited. In his last 3 professional stints, Mr. Mukherjee led to several highly successful transformation projects in Logistics, HR, Sales and Manufacturing.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Mr. Mukherjee is not related to any of the Directors/KMPs of the Company.
5	Information as required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CMU2018/24 dated 20 June 2018.	Not Applicable	Mr. Joydeep Mukherjee is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

